



Noble Park Cricket Club Juniors

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NPCC Juniors Vision

The vision of the NPCC Juniors is to ensure that NPCC Juniors is the cricket club of first choice for children from the Noble Park area.

NPCC Juniors Strategy

The strategies for achieving the vision are to:

- Focus on attracting, retaining and developing our junior cricketers through an emphasis on providing all players with
 - A fun, nurturing and safe environment,
 - An equal opportunity to participate, and
 - A sporting ethos that values development of the individual and team over winning at all costs.

- Enhance the sense of community at the club by
 - encouraging participation in, and contribution to, the activities of the club from all stakeholders according to capability and availability. Stakeholders include
 - Players,
 - Players' families and friends,
 - Administrators and officials, and
 - Sponsors
 - providing opportunities for team-based and club-wide social activities for both players and their families.

NPCC Juniors Coaching Principles

All coaches appointed to coach NPCC Junior teams will follow the coaching principles outlined below.

Coaches at the NPCC Juniors will:

1. primarily focus on improving their players' skills, knowledge and love of the game of cricket
2. ensure a fun, nurturing and safe environment for all players
3. give all players an equal opportunity to participate
4. value the development of players and the team over winning
5. require players to wear team uniforms and other appropriate clothing to training sessions and matches in order to foster team spirit and player safety
6. follow NPCC and DDCA rules, guidelines and policies
7. work closely and cooperatively with their Team Manager and Scorer as a leadership group for their team
8. liaise and cooperate with the NPCC Juniors Selection Committee and other coaches
9. adhere to the NPCC Juniors Coaches Code of Conduct and, when appropriate, the NPCC Juniors Umpires Code of Conduct
10. be aware of the intention of the NPCC Juniors to have all coaches achieve Level 1 Cricket Coaching Certification before the commencement of the 2010/11 season

NPCC Juniors Team Management Principles

All Team Managers appointed to manage NPCC Junior teams will follow the principles outlined below.

Team Managers at the NPCC Juniors will:

1. primarily focus on the smooth running of the team, players' welfare and promoting the involvement of parents in team activities
2. ensure a fun, nurturing and safe environment for all players
3. give all players an equal opportunity to participate
4. value the development of players and the team over winning
5. require players to wear team uniforms and other appropriate clothing to training sessions and matches in order to foster team spirit and player safety
6. follow NPCC and DDCA rules, guidelines and policies
7. work closely and cooperatively with their Coach and Scorer as a leadership group for their team
8. adhere to the NPCC Juniors Administrators and Officials Code of Conduct
9. encourage participation of members and their families in NPCC Juniors social activities

NPCC Juniors Rotation Policy

The rotation policy is in place in order to ensure that all players are provided with equal opportunity to participate thus allowing all our cricketers to learn and improve the skills of the game. This is designed to increase enjoyment of, and longevity in, the game which will benefit the individual, the team and the Noble Park Cricket Club.

Adherence to the rotation policy is to be ensured by the Team Manager and the Team Scorer. At the conclusion of each game the Scorer or Team Manager is required to keep an up to date match summary in order for club and team officials to accurately monitor the equal opportunity for each player.

If a team encounters a situation in which one aspect of the rotation policy is in conflict with another, or if the rotation policy does not cover a particular situation, then the Team Manager, in consultation with the Coach and Scorer may vary the rotation. Any variation is to be made with the objective of maximizing the equity of participation for all players.

If a team makes any decision to vary the rotation policy for their team then that variation, and the reasons for it, should be communicated to the NPCC Juniors Selection Committee as soon as practical after the event.

U/11 Teams

1. Adhere to compulsory rotation rules as per DDCA except where they conflict with NPCC rules (2 – 5).
2. Batsmen to bat in pairs for a set amount of overs as determined by NPCC and opposing club manager. Strike to be rotated to ensure both batsman face a similar amount of deliveries
3. No player should have to play in a position that they are fearful of, e.g. wicketkeeping.
4. All players to bowl (except for appointed wicketkeeper)
5. Wicketkeeping duties to be rotated with all players given the opportunity to keep (except in case of 3 above)
6. All players should be appointed captain at least once during the season.

U/13 Teams

1. Adhere to compulsory rotation rules as per DDCA except where they conflict with NPCC rules (2 – 5).
2. At the start of the season strategically spread the talented players throughout the order rather than placing all the more talented players together.
3. In one day games (20 overs) all players (except wicketkeeper) to bowl a minimum of two overs
4. No player should have to play in a position that they are fearful of, e.g. opening the batting.
5. If the captaincy rotates, all players should be appointed captain at least once during the season.

U/15 & U/17 Teams

1. Adhere to compulsory rotation rules as per DDCA except where they conflict with NPCC rules (2 – 6).
2. All players must either keep, bowl or bat in a two-day match.
3. All players must either keep, bowl or bat over two one-day matches.
4. Players should be rotated through the batting order in order to have experience with a range of positions during a season.
5. Coaches and Team Managers should consider a set rotation of batsmen and bowlers, or in some other way ensure equal participation of all players during the season.
6. No player should have to play in a position that they are fearful of, e.g. opening the batting.

NPCC Juniors Code of Conduct

NPCC administrators, coaches, coaches acting as umpires, team managers and officials, players and spectators are expected to abide by a code of conduct. In general terms all that is required is fair, courteous and respectful behaviour to all of those around you. This is consistent with NPCC behaviour principles.

Any initial or minor breach of these codes at games or at training sessions is to be taken up initially with the Team Manager/Coach who will address the issue with the person concerned. In the event of repeated or serious breaches a Code of Conduct Complaint Form is to be filled out and forwarded to the NPCC President for further action. These forms will be available from the Junior coordinator.

Administrators and Officials' Code of Conduct

- Ensure that equal opportunities for participation are made available to all children, regardless of ability, size, shape, sex, age, disability or ethnic origin.
- Remember that children play for enjoyment, so downplay the importance of winning or awards.
- Avoid allowing sports programs to become primarily spectator entertainment.
- Focus on the needs of the participants rather than the enjoyment of the spectators.
- Ensure that equipment and facilities are safe and appropriate for the ability level of the children.
- Adopt rules, equipment, length of games and training schedules that take into consideration the age, ability and maturity of participating children.
- Ensure that adequate supervision is provided by qualified and competent coaches and officials capable of developing appropriate sports behaviour and skill technique.
- Provide opportunities to improve the standards of coaching and officiating, with an emphasis on appropriate sports behaviour and skill technique.
- Involve children in planning, leadership, evaluation and decision making processes where possible and appropriate.
- Ensure that parents, coaches, sponsors, administrators, officials, and players understand their responsibilities regarding fair play in sports.
- Distribute a code of conduct sheet to coaches, players, parents and officials.

Umpires' Code of Conduct

- Compliment both teams on their efforts.
- Be consistent, objective and courteous in calling all infractions.
- Promote fair play and appropriate sports behaviour.
- Use common sense to ensure that over-calling violations does not lose the "spirit of the game".
- Recognise that actions speak louder than words. Ensure that both on and off the field your behaviour is consistent with the principles of good sportsmanship.
- Make a personal commitment to keep informed of sound principles of umpiring and the principles of growth and development of children.

Coaches Code of Conduct

- Place the welfare and development of each child and of the team above winning or achieving records or awards.
- Be reasonable in your demands on player's time, energy and enthusiasm.
- Avoid over-playing talented players. Recognise that all players need and deserve equal opportunities.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of the players.
- Develop team respect for the ability of the opponents as well as for the judgment of umpires, officials and opposing coaches.
- Accept decisions of all umpires as being fair and called to the best of their ability.
- Do not criticise players in front of spectators but use constructive criticism in private or in the presence of the team.
- Do not criticise the opposing team or supporters by word or gesture.
- Set a good example in personal appearance and behaviour.
- Emphasise that the winning of a game is the result of team work.
- Make every sporting activity serve as a training ground for life and as a basis for good mental and physical health
- Make a personal commitment to keep informed of sound coaching principles and the principles of physical growth and development.

Players' Code of Conduct

- Play for the "fun of it" and not just to please parents and coaches.
- Play by the rules.
- Show respect for your team's opponents. Without them there would be no game.
- Never argue with an umpire or official. If you disagree, ask your coach or team manager to approach the umpire or official during a break or after the game.
- Control your temper. Verbal abuse of umpires or other players, deliberately provoking an opponent, throwing equipment, or any violence whatsoever are neither acceptable nor permitted.
- Work equally hard for both yourself and your team. Your team's performance will benefit and so will you.
- Co-operate with your coach, officials and team-mates.
- Treat all other players as you would like to be treated. Do not interfere with, bully, or take unfair advantage of another player.

Parents and Spectators' Code of Conduct

- Recognise that children play organised sport for their own enjoyment. They are playing for neither the entertainment of spectators nor the approval of parents. Children are not miniature professionals.
- Offer to help out at any game or training session you attend.
- Applaud good performance and efforts by the opponents as well as your own team.
- Congratulate both teams on their performance regardless of the game's outcome.
- Show respect for your team's opponents. Without them there would be no game.
- Encourage players to play according to the rules.
- Respect the umpires' decisions. If there is a disagreement, follow the appropriate procedures in order to question the decision. Teach the children to do likewise.
- Never ridicule a player for making a mistake during a competition. Positive comments are motivating.
- Condemn the use of violence in any form, be it by spectators, coaches, officials or players.
- Demonstrate appropriate behaviour by not using foul language, harassing players, coaches, umpires or officials.